



June 30, 2025

National Stock Exchange of India Limited,
Compliance Department,
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400051,
Maharashtra, India

BSE Limited,
Compliance Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001,
Maharashtra, India

Dear Sir/Madam,

Subject : *Appointment of Independent Director on the Board of HealthCare Global Enterprises Limited ("the Company") on June 30, 2025*

Stock Code : *BSE – 539787, NSE – HCG*

Reference : *Regulation 30(2) and (6) read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 ("SEBI Circular")*

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"); we wish to inform you that, the Board of Directors of the Company ("Board") at their meeting held on Monday, June 30, 2025, on the recommendation of the Nomination and Remuneration Committee, has considered and approved the appointment of Mr. Bijou Kurien (DIN: 01802995), as an Independent Director (Additional Director in terms of Section 161 of the Companies Act, 2013) for a term of three (3) years with effect from June 30, 2025, subject to the approval of shareholders of the Company and; that he shall not be liable to retire by rotation.

Additional details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, with regard to the appointment of Mr. Bijou Kurien is enclosed as **Annexure A**.

Kindly take the intimation on record and acknowledge receipt of the same.

Thanking you,

For **HealthCare Global Enterprises Limited**

Sunu Manuel
Company Secretary and Compliance Officer
Membership No: A19795

HealthCare Global Enterprises Limited

HCG Tower, # 8, P Kalinga Rao Road, Sampangi Rama Nagar, Bangalore - 560027.

080 33669999 | info@hcgoncology.com | www.hcgoncology.com | CIN : L15200KA1998PLC023489



ANNEXURE – A

Appointment of Mr. Bijou Kurien as an Independent Director

Sl. No	Particulars	Information pertaining to Mr. Bijou Kurien
01.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Appointed as an Independent Director (Additional Director in terms of Section 161 of the Companies Act, 2013) of the Company, with effect from June 30, 2025, subject to the approval of the shareholders of the Company.
02.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment .	Appointment is effective from June 30, 2025, for a term of three (3) years.
03.	Brief profile (in case of appointment).	<p>Mr. Bijou Kurien is a highly regarded consumer leader with more than 40 years of experience in developing brands, businesses, and establishing organizations. Upon completing his post-graduation in management at XLRI, India, he began his career at Hindustan Unilever as a Management Trainee in 1981.</p> <p>Subsequently, he transitioned to Titan, the largest manufacturer and marketer of watches and jewellery in India. He contributed to the start-up team, and then as COO, in the 19 years at Titan, played a key role in building admirable brands and exclusive brand retail chains in watches, jewellery and accessories categories.</p> <p>Motivated by the chance to establish a new standard in Indian retail, he took on the role of President & CEO at Reliance Industries for their bold retail initiative — Reliance Retail. He played a key role in its establishment and development from 2006 to 2014. Currently, Reliance Retail stands as a leader in Indian retailing and ranks among the fastest growing retailers globally.</p> <p>He has transitioned from operational roles to advisory positions within private equity firms and their investee companies, helping companies to evolve into unicorns and beyond. He also holds the role of Independent Director on the Boards of various listed and unlisted companies.</p>

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04.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Bijou Kurien is not related to any of the Directors or Promoters or Promoter Group members of the Company.
05.	Information as required under BSE circular no. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018.	Mr. Bijou Kurien is not debarred from holding the office of Director by any SEBI order or any other such authority.

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